SIDEBAR AGREEMENT BETWEEN THE RANDOLPH BOARD OF EDUCATION AND THE RANDOLPH EDUCATION ASSOCIATION

WHEREAS, the Randolph Township Board of Education ("Board") will establish the school calendar for the 2023-2024 and 2024-2025 school years with start dates that commence before September 1, and whereas professional development days for the staff members are scheduled before the start of the school year; and

WHEREAS, the Collective Negotiations Agreement between the Board and the Randolph Township Education Association ("Association") provides that non-student service days "shall not be scheduled before September 1st and shall not be scheduled on the Friday before the Labor Holiday weekend"; and

WHEREAS, the parties have agreed to amicably resolve this matter for the duration of collectively-bargained agreement;

NOW THEREFORE BE IT RESOLVED that the Board and Association agree that, the staff will attend professional development on days prior September 1, but not before August 26 each year; and

THE PARTIES FURTHER AGREE that this Sidebar Agreement is on a non-precedent setting basis and is only applicable to the current collective-bargaining agreement.

RANDOLPH TOWNSHIP BOARD

OF EDUCATION

RANDOLPH TOWNSHIP EDUCATION

ASSOCIATION

Dated: Dated: